Volunteer Mentor Application Package

- Two hours a week
- One life changed
- Violence reduced
- Family strengthened

Rite of Passage Experience Program

E-mail: info@ropeprogram.com
Website: www.ropeprogram.com

Advent Family Services (AFS)

E-mail: adventfamilyservices@yahoo.com
Website: www.adventfamilyservices.com

- *Come help a young black male (aged 13 – 18 years) experience a responsible rite of passage to adulthood.*

- *Help guide a young black male live a life free of violence and develop survival strategies to cope with societal issues facing today’s youth.*

- *Assist in the development of the black community and the reduction of violence in our society.*
# POSITION DESCRIPTION FOR MENTORS

## PURPOSE

ROPE is a rite of passage experience program designed to assist young black male teenagers (aged 13 to 18 years) address their boyhood-to-manhood transition issues and help them lead lives free of violence while strengthening the family. Eligible youth must be living in a single parent household with their mothers in the Greater Toronto area.

Recognizing that only respectable Black adult male has both the gender and cultural perspectives to help young black boys transition to responsible adults, the ROPE program recruits, trains and matches competent and respectable black adult males (mentors) with young black teenage boys (mentees) to form a mentor-mentee relations. Mentors are matched one-on-one with mentees based on established criteria including shared interests and hobbies. Program staff provides supportive counselling services to assist all participants – mentors, mentees and their mothers - achieve a successful outcome.

## ROLES & RESPONSIBILITIES OF MENTORS

Mentors will:

- act as a role model or father figure and provide leadership examples to their mentees
- assist mentee to understand the importance of wellness, care for the body, mind and soul
- help guide mentee to develop self-esteem, problem-solving skills and strategies to successfully deal with societal issues such as gun violence, drug addiction, bullying, and other social issues facing some of today’s youth
- assist mentees and their single mothers in nurturing and raising responsible, respectable young black boys to live life free of violence
- encourage mentees to value education and develop skills that promote life long learning
- maintain regular communication with program staff and participants
- participate in the end of program evaluation

## TIME REQUIREMENT

- At least two hours per week for 20 weeks

## SKILLS AND QUALIFICATIONS REQUIRED

- At least 25 years of age or older
- Residing in the Greater Toronto area for at least one (1) year
- Committed, caring, supportive and non-judgemental
- Excellent listening and constructive communication skills
- Willingness to commit at least two hours a week to their mentee’s needs
- Attend orientation and training sessions for mentors (one time only)

## BENEFITS

- Opportunity to make a positive difference in the lives of young black males
- Opportunity to contribute to the development of the black community
- Expanded knowledge of issues facing youth and increased awareness of issues and challenges facing single parenting mothers
- Intrinsic reward of helping to strengthen a family and contributing to the development of a healthy, caring and responsible young black male.
VOLUNTEER MENTOR APPLICATION FORM

Please print all information. You can attach your resume or an additional page if you need more space. The information requested in this form is collected for the purpose of the ROPE program only and is used to aid the selection and matching process. This information is kept confidential and is not shared with any other party without prior written permission or consent from you. We thank you for your cooperation.

Date: __________________________

A. BACKGROUND INFORMATION

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Can you commit to a minimum of two hours per week for six months? ____________

Yes  No

Have you been living in the Greater Toronto Area for at least one year? ____________

Yes  No

Are you 25 years of age or older? ____________

Yes  No

Have you ever been convicted of an offence to which a pardon has not been granted? ____________

If yes, please explain __________________________

How did you hear about the ROPE program?

B. WORK / BUSINESS INFORMATION

Are you currently working?  □ Yes □ No  If yes, please complete the following:

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May we contact you at work?  □ Yes □ No
C. EDUCATION / TRAINING BACKGROUND

Level of Education: Please choose one that applies:

☐ Some High School  ☐ Some College / University
☐ Completed High School  ☐ College / University
☐ Trade School  ☐ Post Graduate Study
☐ Other:

Program of Study: Other Training / Certification

D. VOLUNTEER / MENTORING EXPERIENCE (S)

Have you ever been a volunteer or involved in a mentoring relationship before? Yes No

If yes, please describe:

E. HOBBIES & INTERESTS: Please list any of your special interests, skills or hobbies:

1.  
2.  
3.  
4.  

F: GENERAL

1. Why do you think there is a high rate of violence among young black males?

2. What skills and experience can you bring as a mentor to help guide your mentee live a life free of violence?

3. Why are you interested in this program?

G. REFERENCE (S)

Please provide the name of one individual that can be contacted as a reference (work related and personal).

Last Name: First Name:

Relationship: Phone #:

Signature of Interested Mentor Date